



Blue Lake City Council Minutes

Saturday, December 6, 2025 ~ 10:00 a.m. ~ Special Council Meeting
Skinner Store Building ~ 111 Greenwood Rd., Blue Lake ~ Behind City Hall

1 **1. CALL TO ORDER:** Mayor John Sawatzky called the meeting to order at 10:00 a.m.

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3 **2. PLEDGE OF ALLEGIANCE AND ESTABLISH A QUORUM OF THE COUNCIL**

4 **COUNCILMEMBERS PRESENT:** Mayor John Sawatzky, Mayor Pro Tem Elise Scafani,
5 Council Member Terri Bayles, Council Member Michelle Lewis-Lusso

6 **COUNCILMEMBERS ABSENT:** Council Member Napier (arrived at 10:05)

7 **STAFF PRESENT:** Interim City Manager Jill Duffy, City Attorney Ryan Plotz, and
8 Videographer Justin Goad

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10 **3. CLOSED SESSION:**

11 a. **PUBLIC COMMENT** – No Public Comment Received

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13 Council adjourned to the City Hall Conference Room at 10:03 a.m. to discuss:

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15 b. **PUBLIC EMPLOYEE APPOINTMENT:**

16 Title: City Manager

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18 c. **CONFERENCE WITH LABOR NEGOTIATORS**

19 Agency designated representatives: Kathryn Napier, Councilmember; Elise Scafani.

20 Councilmember; Ryan Plotz (counsel for the city)

21 Unrepresented employee: City Manager

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23 **3. REPORT OUT OF CLOSED SESSION.** Council reconvened at Skinner Store at 3:10
24 p.m. No Action to Report Out.

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26 **5. ADJOURN**

27
28 Jill K Duffy

29 Acting City Clerk, City of Blue Lake