



# Blue Lake City Council Minutes

Saturday, December 6, 2025 ~ 10:00 a.m. ~ Special Council Meeting  
Skinner Store Building ~ 111 Greenwood Rd., Blue Lake ~ Behind City Hall

1           **1. CALL TO ORDER:** Mayor John Sawatzky called the meeting to order at 10:00 a.m.

2           **2. PLEDGE OF ALLEGIANCE AND ESTABLISH A QUORUM OF THE COUNCIL**

3           **COUNCILMEMBERS PRESENT:** Mayor John Sawatzky, Mayor Pro Tem Elise Scafani,

4           Council Member Terri Bayles, Council Member Michelle Lewis-Lusso

5           **COUNCILMEMBERS ABSENT:** Council Member Napier (arrived at 10:05)

6           **STAFF PRESENT:** Interim City Manager Jill Duffy, City Attorney Ryan Plotz, and  
7           Videographer Justin Goad

8           **3. CLOSED SESSION:**

9           a. **PUBLIC COMMENT** – No Public Comment Received

10           Council adjourned to the City Hall Conference Room at 10:03 a.m. to discuss:

11           b. **PUBLIC EMPLOYEE APPOINTMENT:**

12           Title: City Manager

13           c. **CONFERENCE WITH LABOR NEGOTIATORS**

14           Agency designated representatives: Kathryn Napier, Councilmember; Elise Scafani.

15           Councilmember; Ryan Plotz (counsel for the city)

16           Unrepresented employee: City Manager

17           **3. REPORT OUT OF CLOSED SESSION.** Council reconvened at Skinner Store at 3:10  
18           p.m. No Action to Report Out.

19           **5. ADJOURN**

20           Jill K Duffy

21           Acting City Clerk, City of Blue Lake